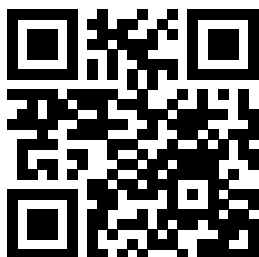
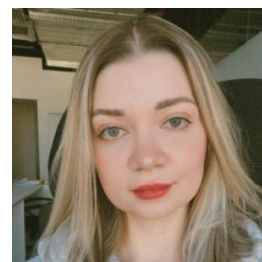


# Анастасия Костюченко — IT recruitment Teamlead/Senior IT recruiter/HRBP in IT



🏠 Team Lead  
📍 Казахстан  
💰 3 200 - 3 500 \$ (дол/мес)  
📅 Полная занятость | Фриланс | Частичная занятость  
☁ Удаленная работа  
✈ Релокация  
✉ Контакт: [geeklink.io/cv-94371](https://geeklink.io/cv-94371)



## Навыки

360 evaluation, Agile, canva, eNPS, Huntflow, Hurma, Jira, Microsoft Office 360, Miro, Peopleforce, Prezi, Scrumban, Slack, Teams, Trello.

## Опыт работы

- **Aventus IT**

2022 - current - HR Teamlead

- **Prime Source**

2020-2022 - HR BP in IT Senior IT recruiter

- **Zapis.kzUmag**

2018-2020 - IT recruiter

## Образование

- **BA in Advertising&PR**

Cyprus International University  
2012-2016

- **BA in International Relations**

Kazakh National University of Foreign Languages and International Relations  
2018-2020

## Обо мне

Position: IT recruiter Teamlead/ Senior IT recruiter/ IT HR Lead

Experience: 5 years+

Hi everyone! My name is Anastasia and I'm looking for freelance projects or remote work in IT recruitment. I have more than 5 years of experience in this field and a deep technical background. I'm able to provide rapid and quality results in closing all types of IT vacancies including rare and unique ones (e.g. Senior Blockchain (Solidity) developers, real-time messaging programmers, Ruby on Rails developers, C++ developers etc.). Moreover, I'm able to provide assistance in creating an IT recruitment team, building Recruitment and HR strategies, KPI, and other compensation methods for a team, as well as counseling business owners on any type of HR issues. Also, I have experience in creating IT recruitment teamwork based on flexible methodologies used in IT (Agile& Scrumban). I'm a fully responsible and dedicated person and my main goal is to work for achievements/results.

My skills:

IT Recruiting

People management

Agile/Scrum/Scrumban

Jira/Trello

Huntflow

Hurma

Peopleforce

Miro

eNPS

Performance review

360 evaluation

Languages

English: Advanced

Turkish: Upper-Intermediate

German: Intermediate

Russian: Native